



## Philip Pande's Bio

**EU Champion | Executive Director- Corporate Career Academy |  
Lead Mentor & Coordinator; Peace-building Youth Leadership Innovation,  
& Entrepreneurship Mentoring Program (PYLIEMgv) - Cabinet Office |  
Technical Lead; Generations Unlimited 2.0- UNICEF | Ashoka Change  
Makers Everywhere Alumnus |**

Mr. Pande is a passionate and hands-on Youth Inclusion Advisor with public, private and development sector experience. He is the Executive Director and Lead Mentor at Corporate Career Academy, a social enterprise equipping in- and out-of-school youth with employability and entrepreneurship skills to facilitate access to employment and inclusive opportunity. He is the convenor of the East African Employability Summit mainstreaming transition from campus to career as well as collaborating with YEE initiatives to facilitate transition to industry.

Philip has been pivotal in youth programming under the Strategic Initiatives Department responsible for Deradicalization, Disengagement, and Rehabilitation in the Cabinet Office-Executive Office of the president of Kenya. He is the Lead Mentor and Coordinator of the Peace-building Youth Leadership Innovation and Entrepreneurship Mentoring (PYLIEMgv) Program in the same department, thus far rolled out in 37 counties. Cumulatively, Philip has mentored 100,000+ youth in Kenya, 30,000+ in the lake region, and another 3,000+ across Africa besides establishing Youth innovation hubs.

He is a Mowgli-trained and European Mentoring and Coaching Council (EMCC) certified Mentor. He is also an Ashoka Change Makers Everywhere Alumnus with global training in systemic and systems change with pragmatic experience in mainstreaming youth inclusion through peace-building, entrepreneurship, innovation, mentoring, policy interventions, and impact reporting. He was awarded a rare European Union Champion title when serving as the youngest Chuka University Senate member and an elected Director of Academics in 2014.

He served as the Technical Team Lead in the consortium of Innovation hubs implementing the UNICEF's Generations Unlimited 2.0 program in Kenya supporting selected youth innovations to create over 40,000 jobs in 2021/22. In 2020 Philip curated Youth in Agribusiness groups supporting 5,000+ entrepreneurs under the GIZ Rural Jobs program in Kenya. He served as the Financial Advisor for the Fishing4Employment program in Kisumu county with the support of MasterCard Foundation in 2020. In 2019, Philip co-founded the largest entrepreneurship gathering in LREB region; Lake Basin Innovation and Investments Week (LBIIW). During the Africities 9<sup>th</sup> Summit, he earned two high-level speaking and three moderator opportunities on youth and women affairs

Philip's passion for the youth ecosystem and visible community work led to his appointment as the Chairperson of Kisumu County Youth Women and PWD Fund-KE in 2021 where he oversaw the disbursement of KES 26m to special interest groups. He successfully lobbied for the allocation of KES 100 million in the Kisumu County budget 2021/22 to cushion small businesses adversely affected by COVID-19 birthing the Kisumu County-KCB bank KES 500 million enterprise fund. Pande was a member of the Task-force on documentation of the Kisumu County Youth in Agribusiness Strategies 2023-27. Presently undertaking a Master of Science degree in Leadership & Governance at JKUAT with a bias on public policy, devolution, public finance, and public-private partnerships. He holds a BA degree in Economics & Sociology from Chuka University, 2015.